



SAFETY, HEALTH, ENVIRONMENT AND QUALITY (SHEQ) POLICY

In accordance with its mission statement and strategy OMA Group is committed to aligning all operations and business activities in a responsible and accountable way, with emphasis on the safety, health, security, and protection of employees, internal and external interested parties, legal entities, as well as with respect for the environment in which we work and operate.

The scope of OMA's business activities includes logistics, energy, ship agency and related support services in Ghana, Ivory Coast, Senegal, Togo and Benin.

Our aim is to become the first-choice service provider for logistics, energy, ship agency and related support services in West Africa and the surrounding Sub Saharan Africa region.

OMA Group management is committed to providing the necessary support and resources to ensure the requirements of all internal and external parties and regulatory bodies, including legal requirements and compliance obligations, are satisfied and exceeded where possible.

OMA Group has developed, established, implemented and maintained an integrated SHEQ management system, which conforms to the respective requirements of ISO 9001:2015 (quality management), ISO 14001:2015 (environmental management), ISO 45001:2018 (occupational health & safety management), our customers' needs, and legal compliance requirements.

Senior group management plans & facilitates a quality service which includes the planned prevention and avoidance of pollution, personal injury or damage to health, and mechanisms to address possible environmental aspects, where these are present and relevant to the risks and opportunities presented within our business activities.

To optimize the potential for success in realizing our SHEQ targets, we have developed a framework which sets out and evaluates SHEQ objectives in consultation with workers and relevant interested parties.

Our aims can only be achieved through increased awareness and commitment at all levels within the organization, with an OMA Group team which has the relevant experience, knowledge and competence.

Business associates, contractors and suppliers must be vetted to ensure they too share the same values and commitment as our customers and the OMA Group.

This policy is written following consultation with employees and employee representatives. It is made available to all interested parties, as an affirmation of the OMA Group's commitment to achieve its SHEQ targets.

The future growth and prosperity of OMA Group, and the communities in which we operate, is only possible where we live this SHEQ policy. It is important that, OMA Group management review and update this policy regularly to ensure it remains relevant, effective and promotes a culture of continuous improvement of the SHEQ Management System.

Gerrit Van Der Merwe
Group Managing Director

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